

The Village of Brownville Special Board Meeting was held on Wednesday, August 6, 2025, in the Board Room at the Brown Mansion, Brownville, NY.

Present: Mayor Pat Connor  
Trustee Steve Mott  
Trustee Mike Walrath  
Trustee Bob Goutremout  
Union Mediator Charles Barley

Teamsters Union Represented by  
Brian Hammond  
Billy Closs  
Brandon Loomis

**Trustee Walrath called the Executive Session to discuss union contract negotiations to order at 10:01 AM, seconded by Trustee Mott.**

A discussion followed between the board members and the union mediator about the contract. There was an ongoing exchange for some time.

Trustee Goutremout had to leave at 12:30 PM.

Mayor Connor made a motion, seconded by Trustee Mott to adjourn executive session at 12:38 PM.

The new contract will cover the period of June 1, 2025 through May 31, 2028.

Effective and retroactive to June 1, 2025, the Teamsters Union Employees will receive a raise of \$2.50 per hour.

Effective June 1, 2026 - increase of \$1.00 per hour

Effective June 1, 2027 - increase of \$1.00 per hour.

Effective January 1, 2026 the Teamsters Union Employees will pay 5% for their Health Insurance.

Please see attached Memorandum of Agreement.

**Trustee Walrath made a motion, seconded by Trustee Mott to approve the new union contract which covers the next three years, commencing on June 1, 2025 ending on May 30, 2028. Upon roll call vote of the Board was duly adopted as follows:**

<b>Mayor Connor</b>	<b>Yes</b>	<b>Trustee Mott</b>	<b>Yes</b>
<b>Trustee Walrath</b>	<b>Yes</b>	<b>Trustee Goutremout</b>	<b>Yes (approved before he left)</b>

**The meeting was adjourned at 12:43 PM.**

Respectfully submitted,

Mayor Patrick Connor